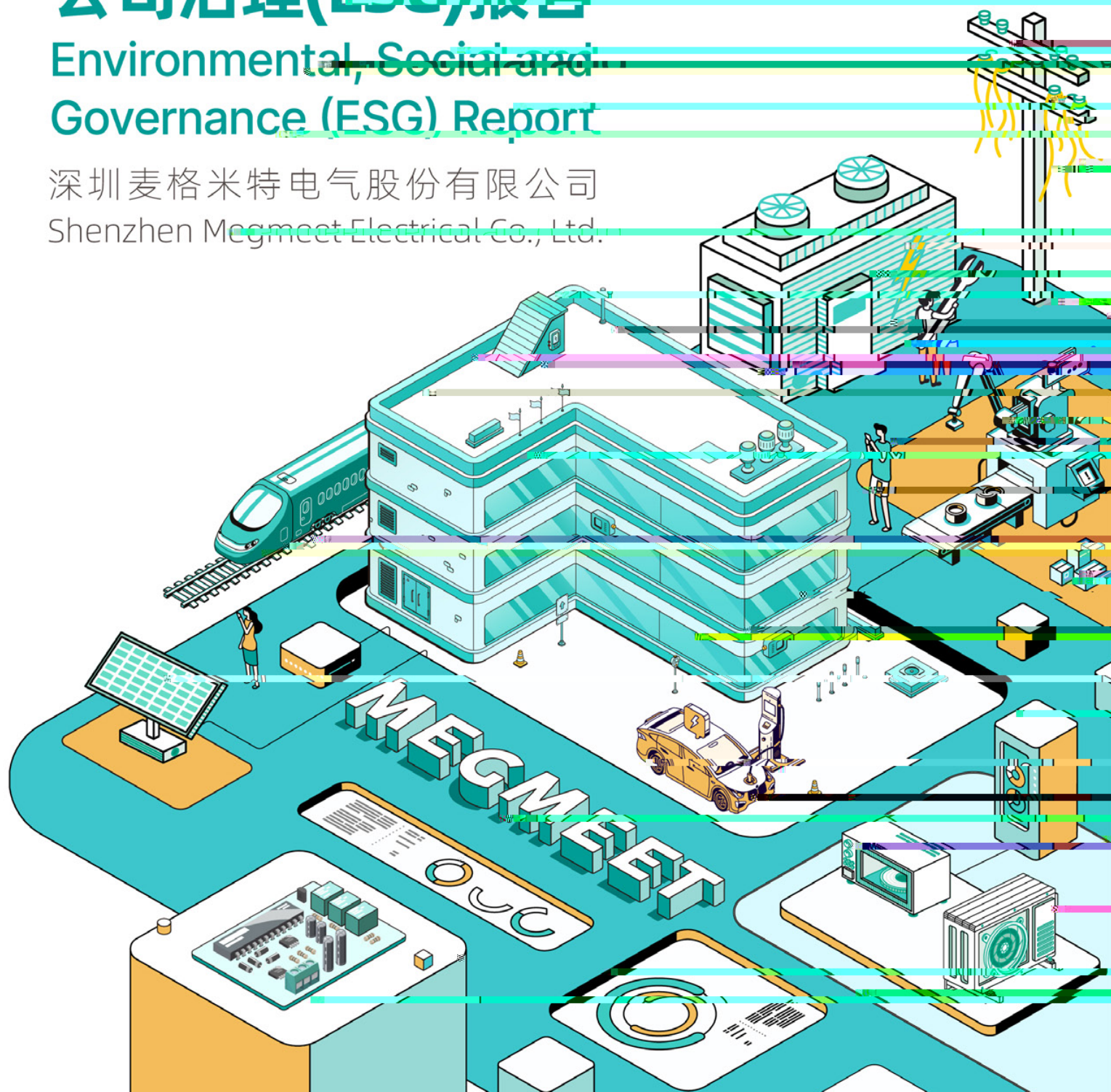


2022

环境、社会与 公司治理(ESG)报告

Environmental, Social and
Governance (ESG) Report

深圳麦格米特电气股份有限公司
Shenzhen Megmeet Electrical Co., Ltd.



01

02 ESG

附录
Appendix

03

04

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ESG

www.megmeet.com

[com](http://www.megmeet.com)

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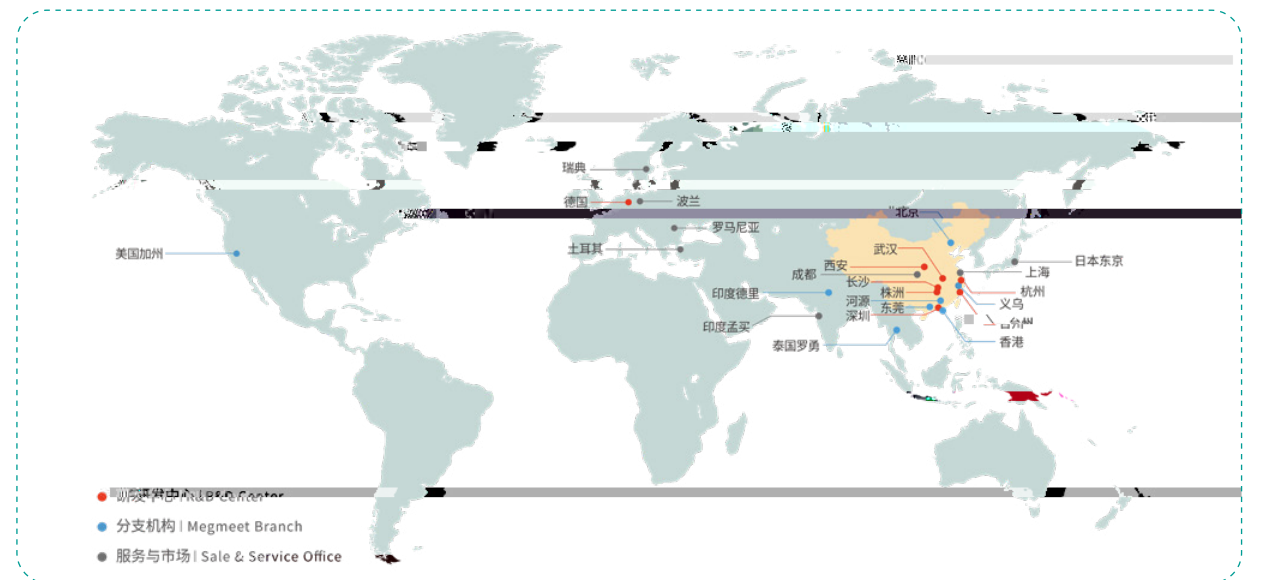
irmeg@megmeet.com

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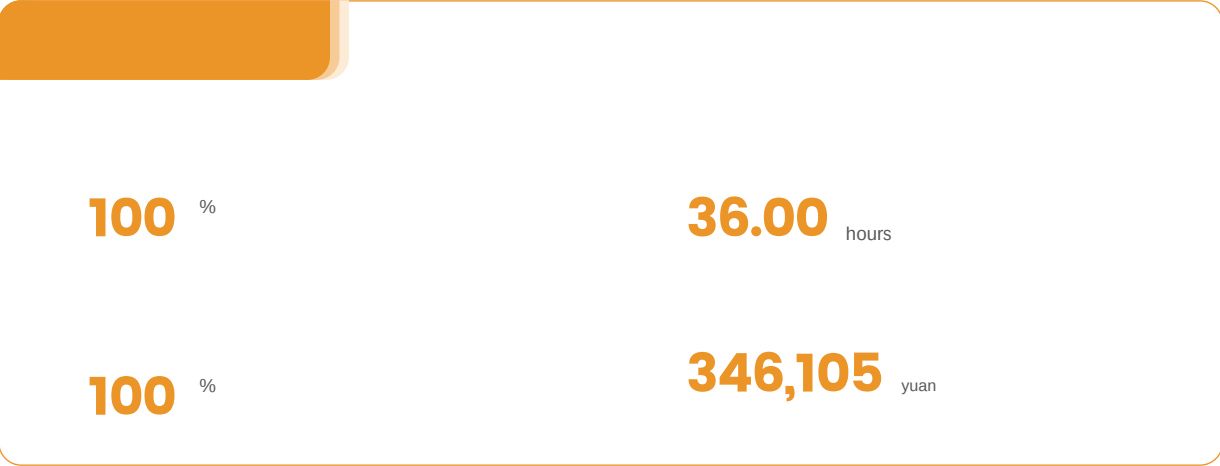
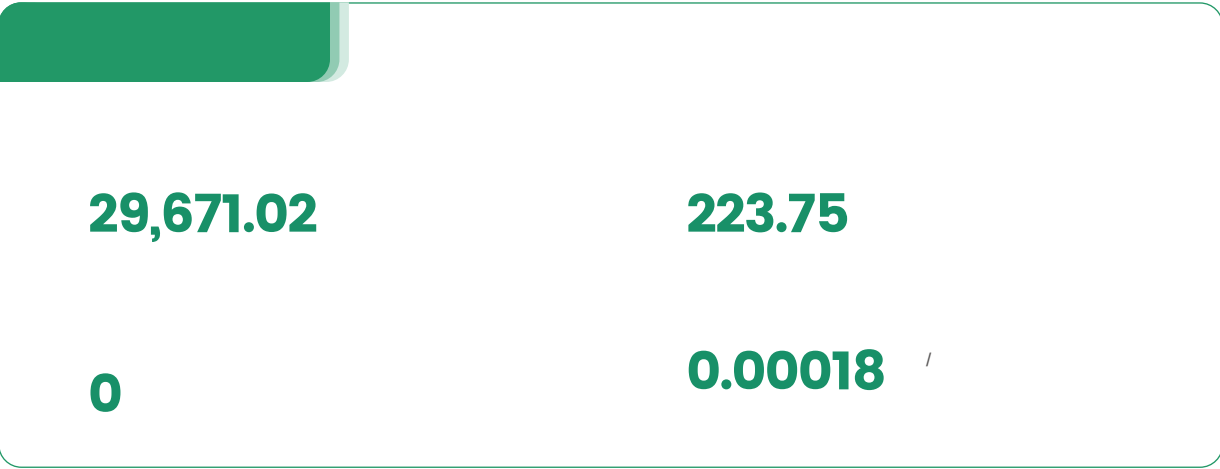
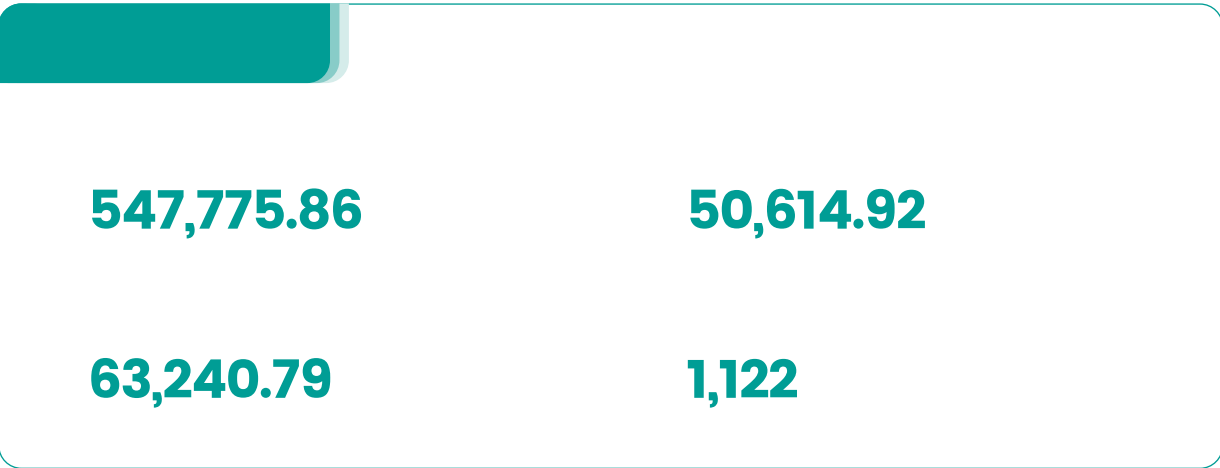
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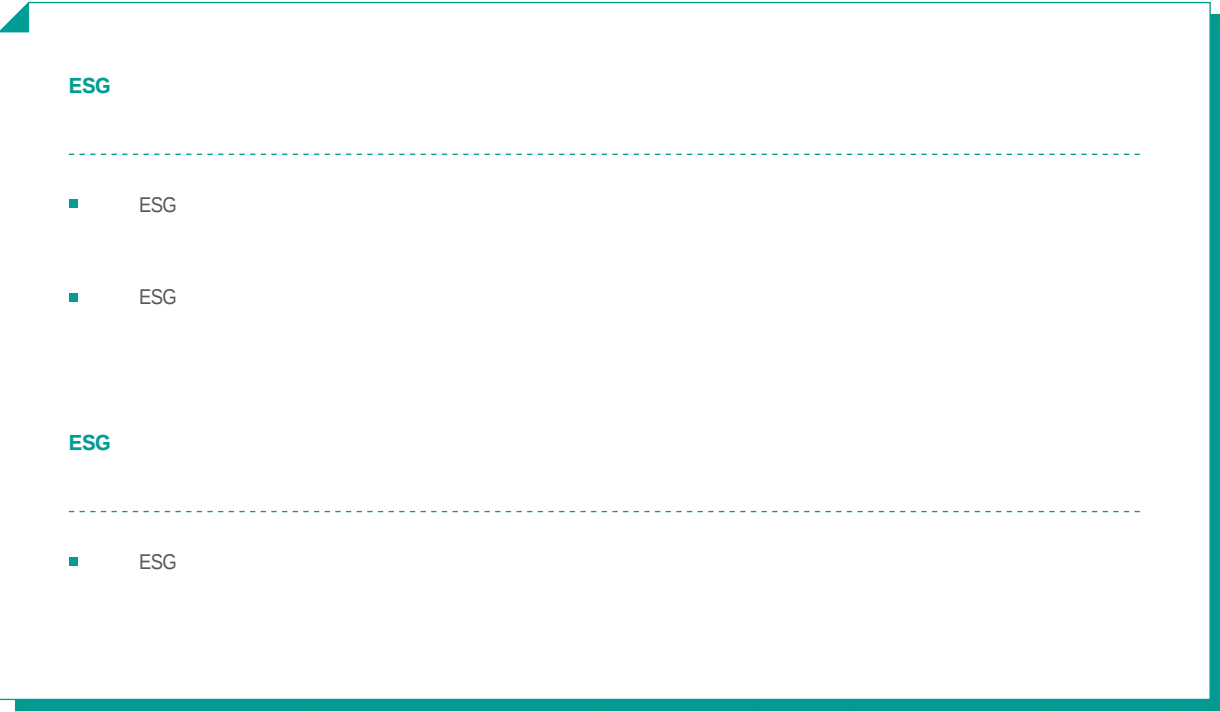


02 ESG

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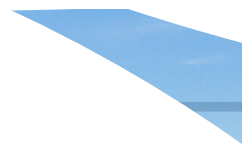
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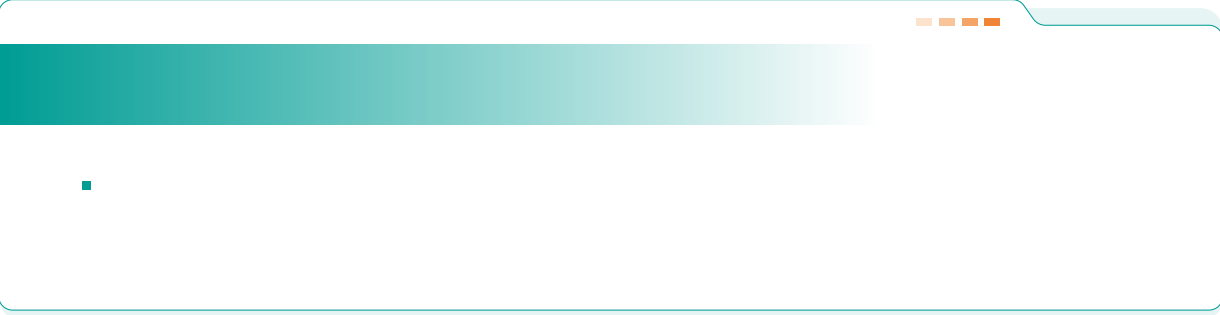
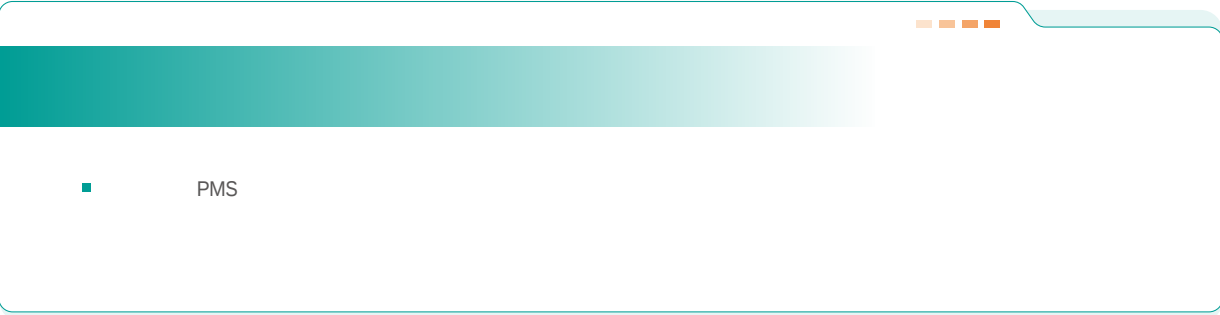


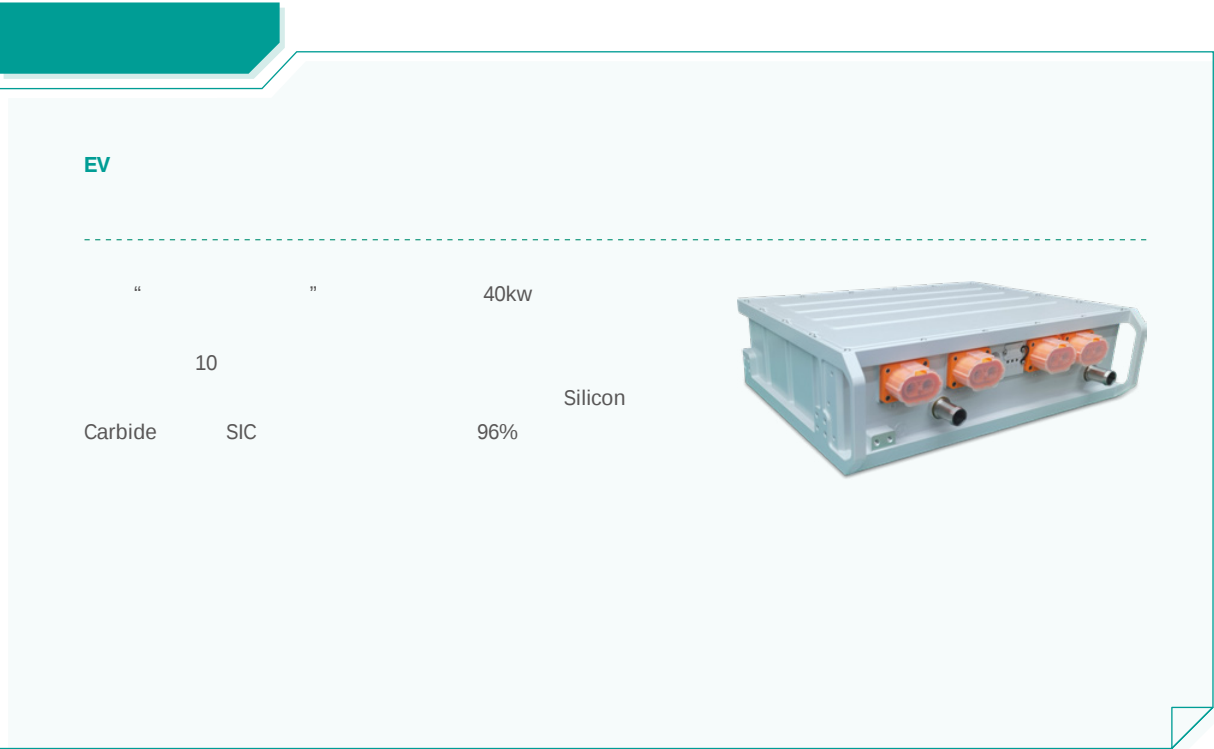
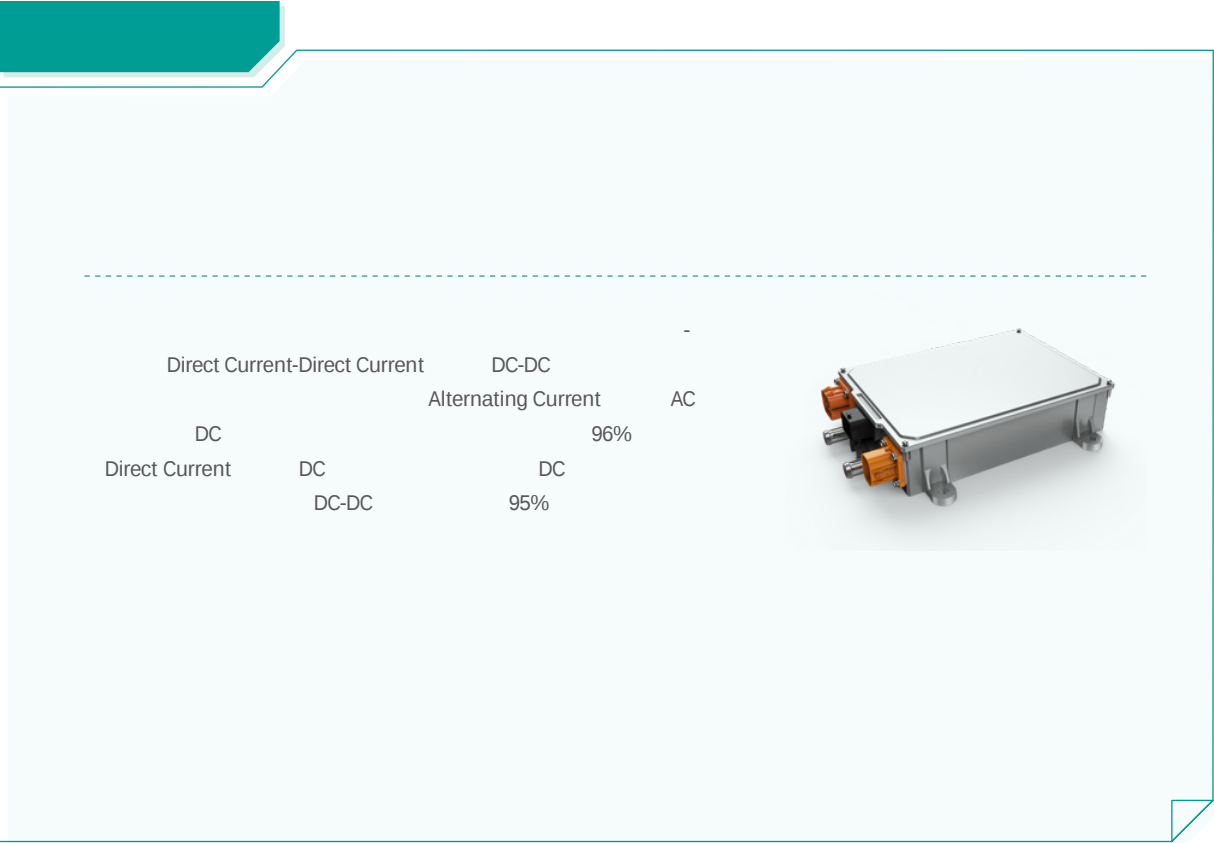


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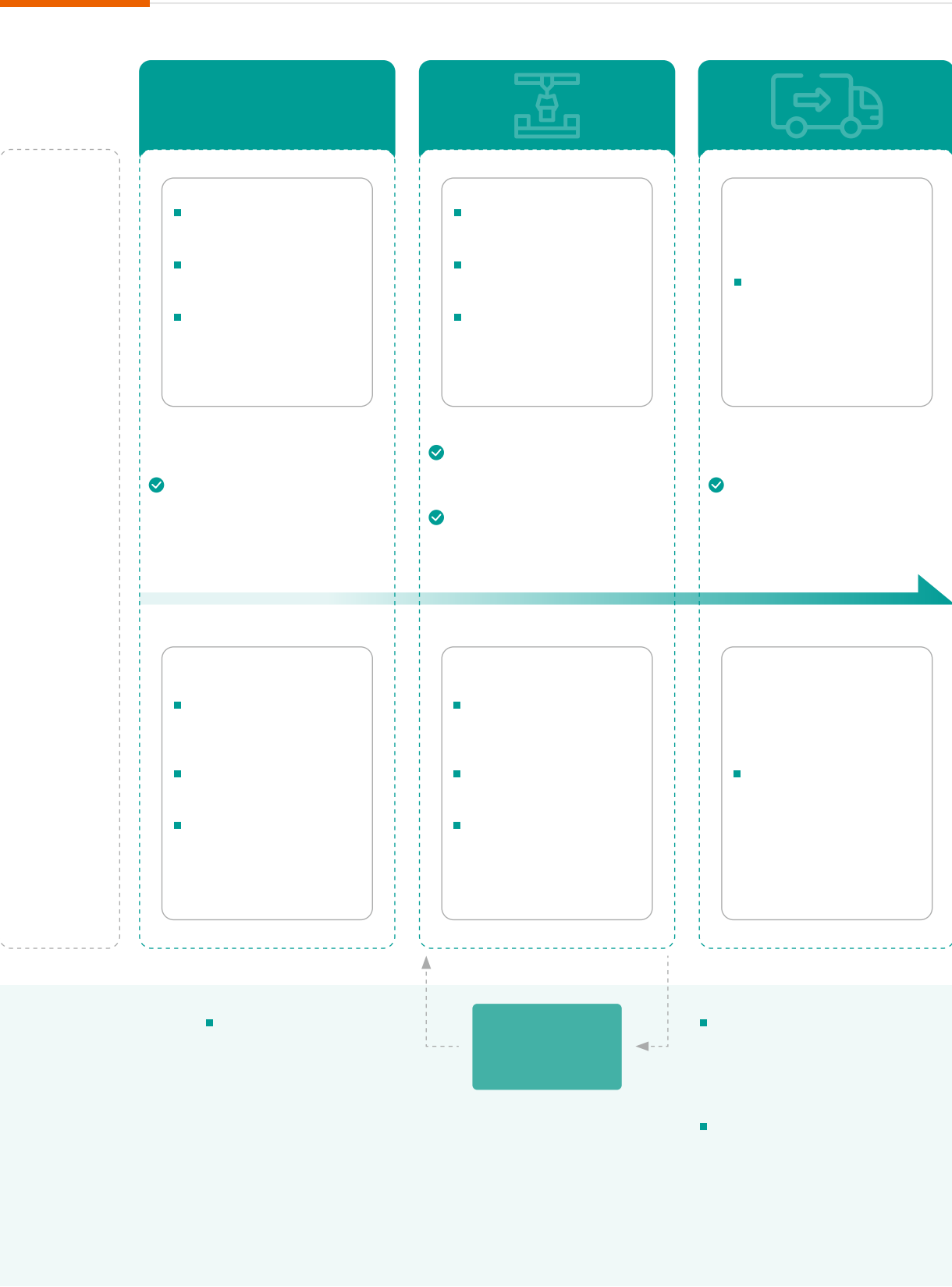


The diagram illustrates the relationship between Hazardous Substances (HSF) and Hazardous Substances Free (HSF-free) substances. The grid is divided into three rows and three columns. The top row is labeled 'HSF' in the top-right cell. The middle row is labeled 'HSF-free substances' in the bottom-right cell. The bottom row is labeled 'Hazardous' in the bottom-right cell. The grid is further divided into three sections by dashed lines: a top section (rows 1-2), a middle section (row 3), and a bottom section (rows 4-5). The top section contains a solid teal bar at the top and a light teal bar below it. The middle section contains a light teal bar. The bottom section contains a light teal bar.

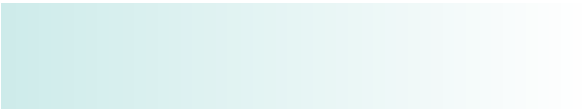
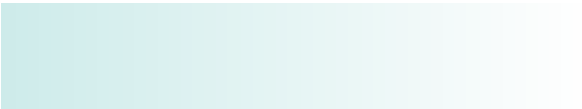
	HSF	HSF-free substances	Hazardous
HSF			
HSF-free substances			
Hazardous			

The diagram illustrates the flow of information from suppliers to a company, organized into three horizontal sections separated by dashed lines. Each section shows a supplier providing specific data to a company's internal departments.

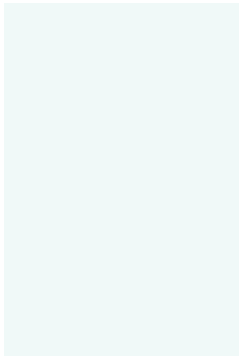
- Top Section:** A supplier provides **Material Composition Declaration** (MCD) and **Hazardous Substances** (RoHS) data to the company's **Incoming Quality Control** (IQC) department.
- Middle Section:** A supplier provides **RoHS** and **IQC** data to the company's **RoHS** and **IQC** departments.
- Bottom Section:** A supplier provides **RoHS** data to the company's **RoHS** department.

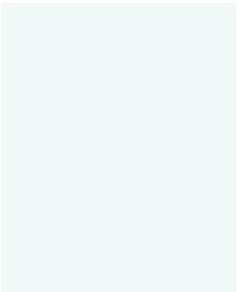


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Center for Power Electronics System, CPES



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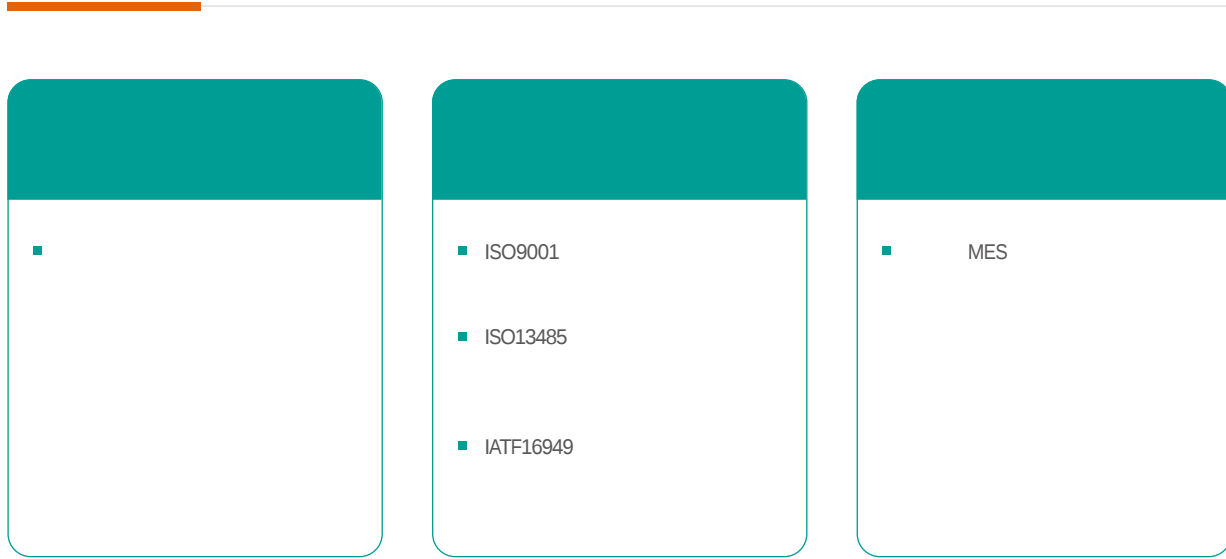


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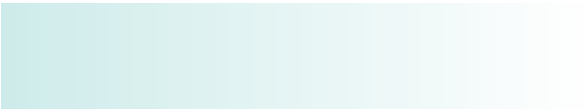
ISO9001:2015



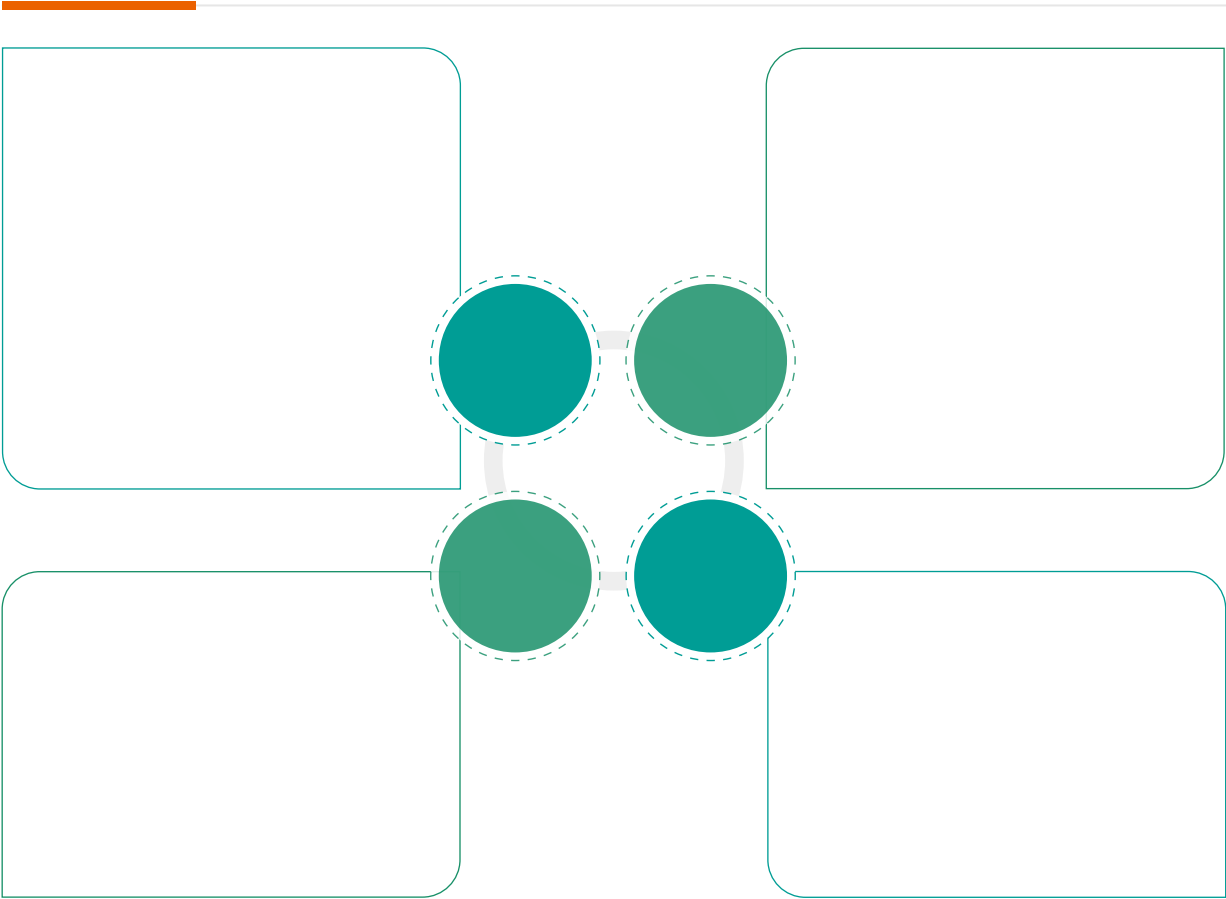
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60% 30% 10%

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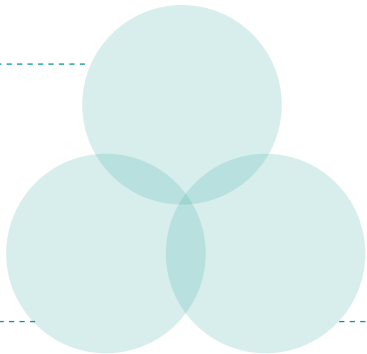
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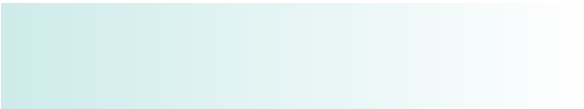
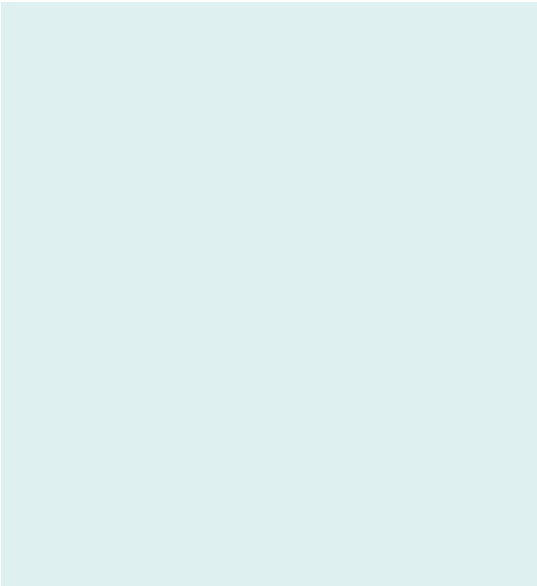
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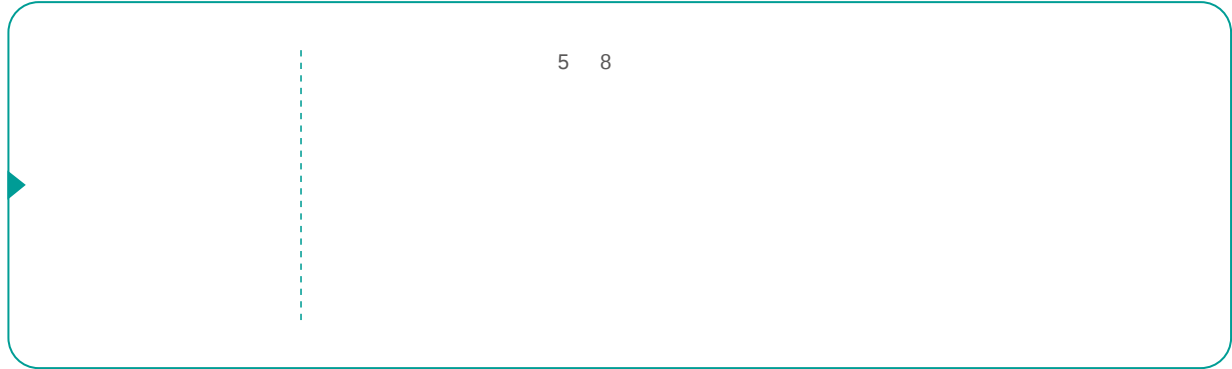
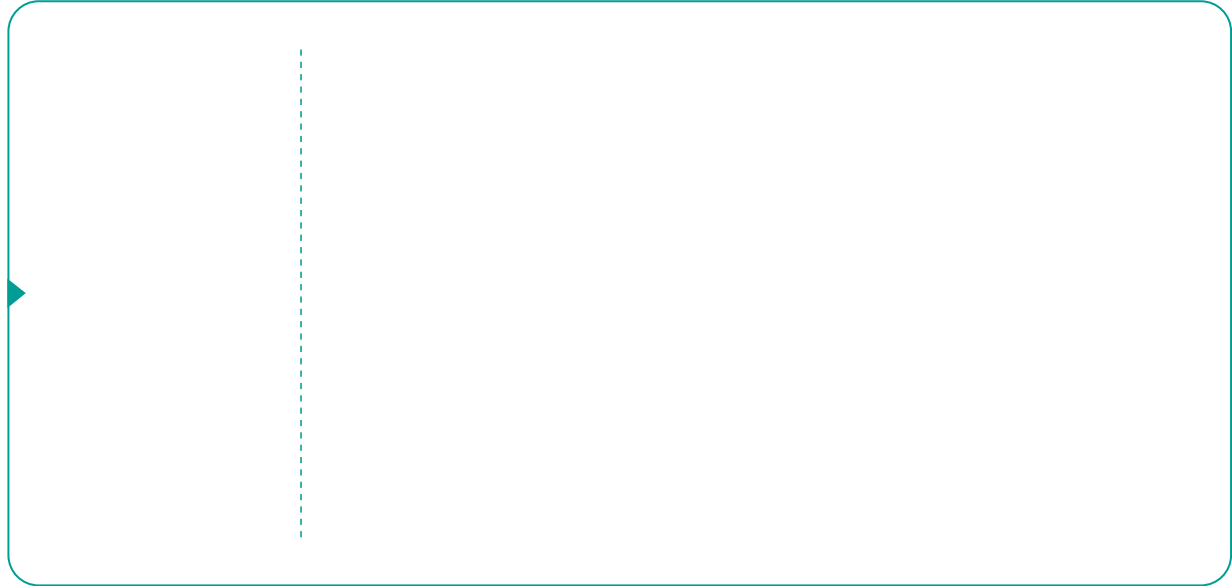
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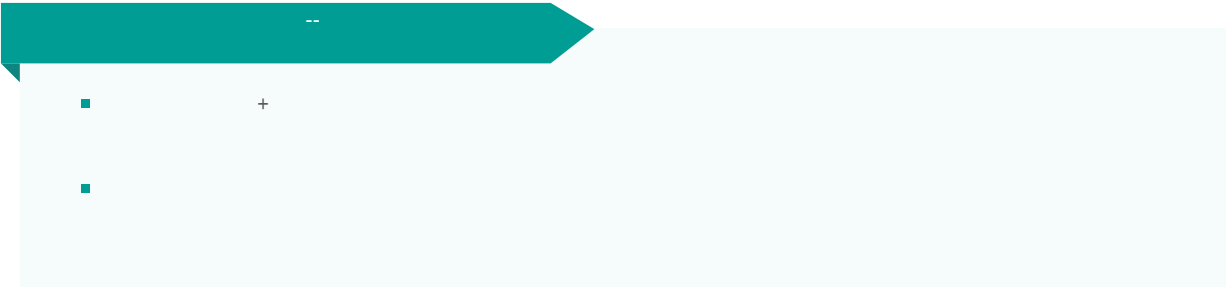
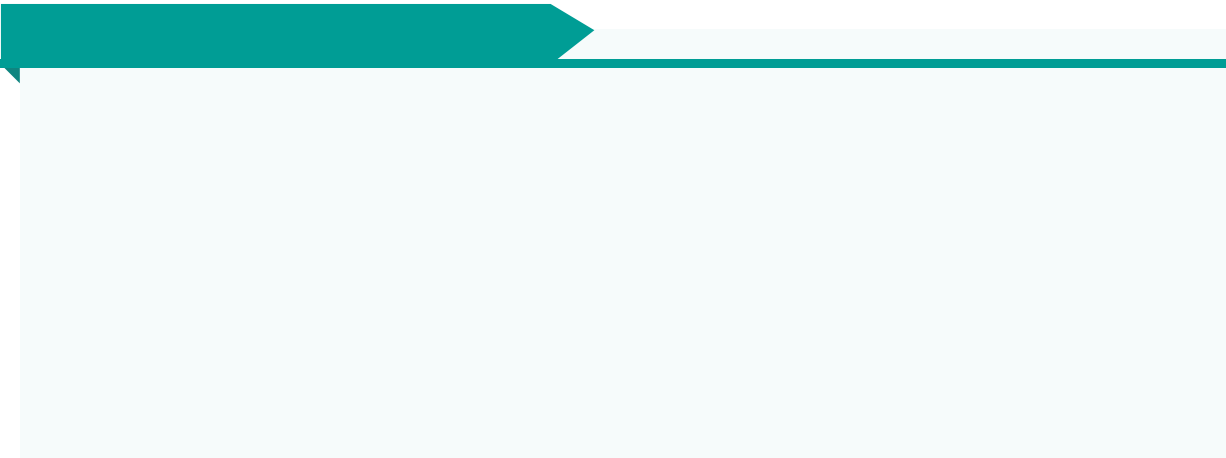
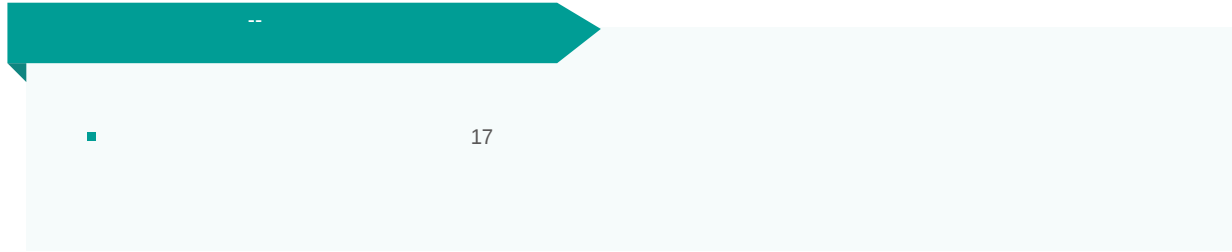
RMI
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CMRT 315 CMRT
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RMAP
RMAP 2022
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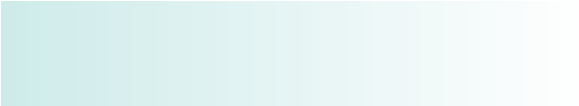


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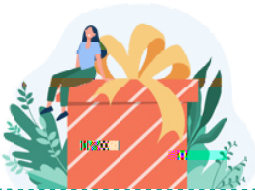
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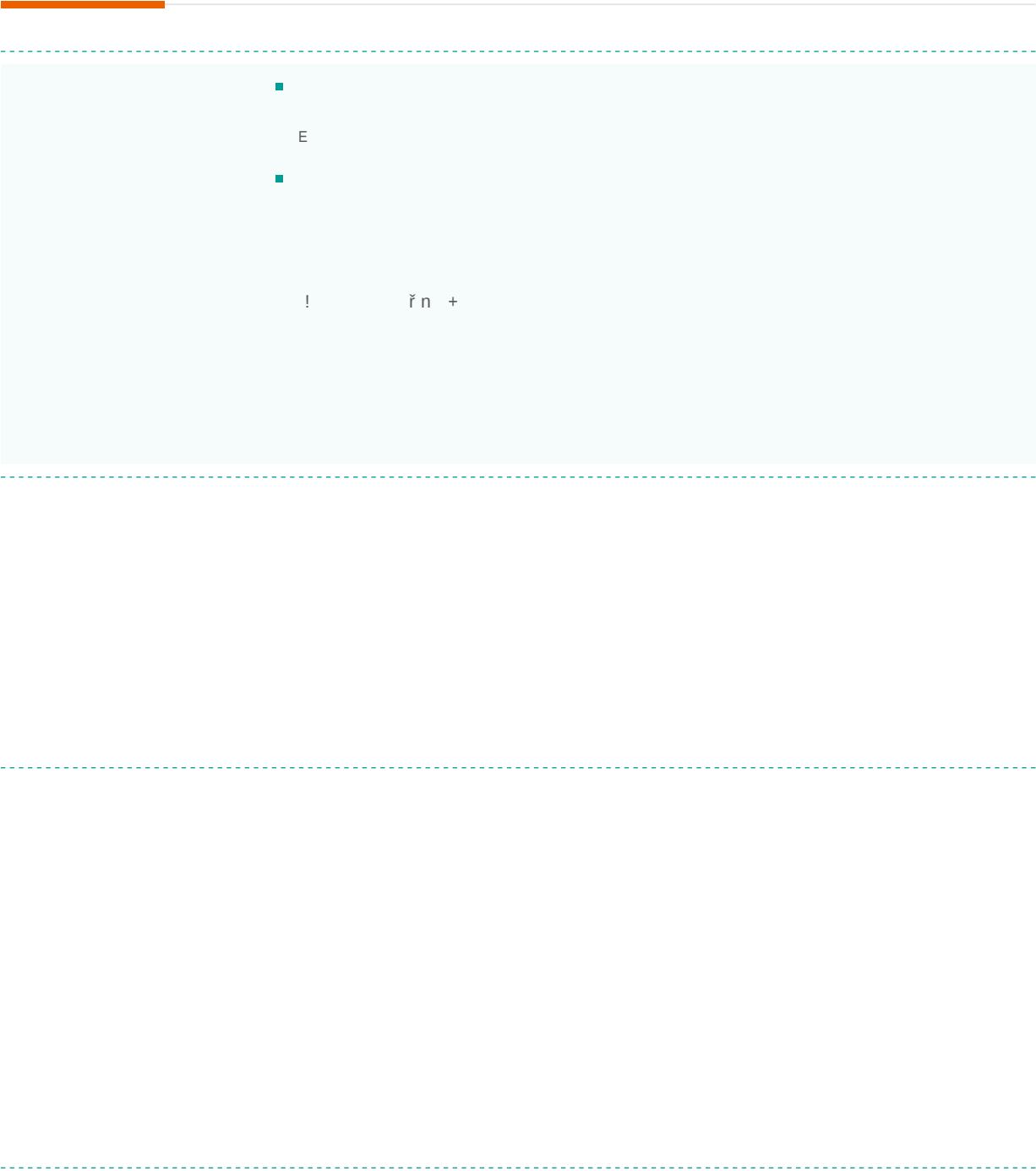


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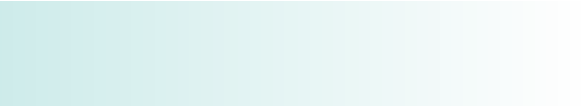


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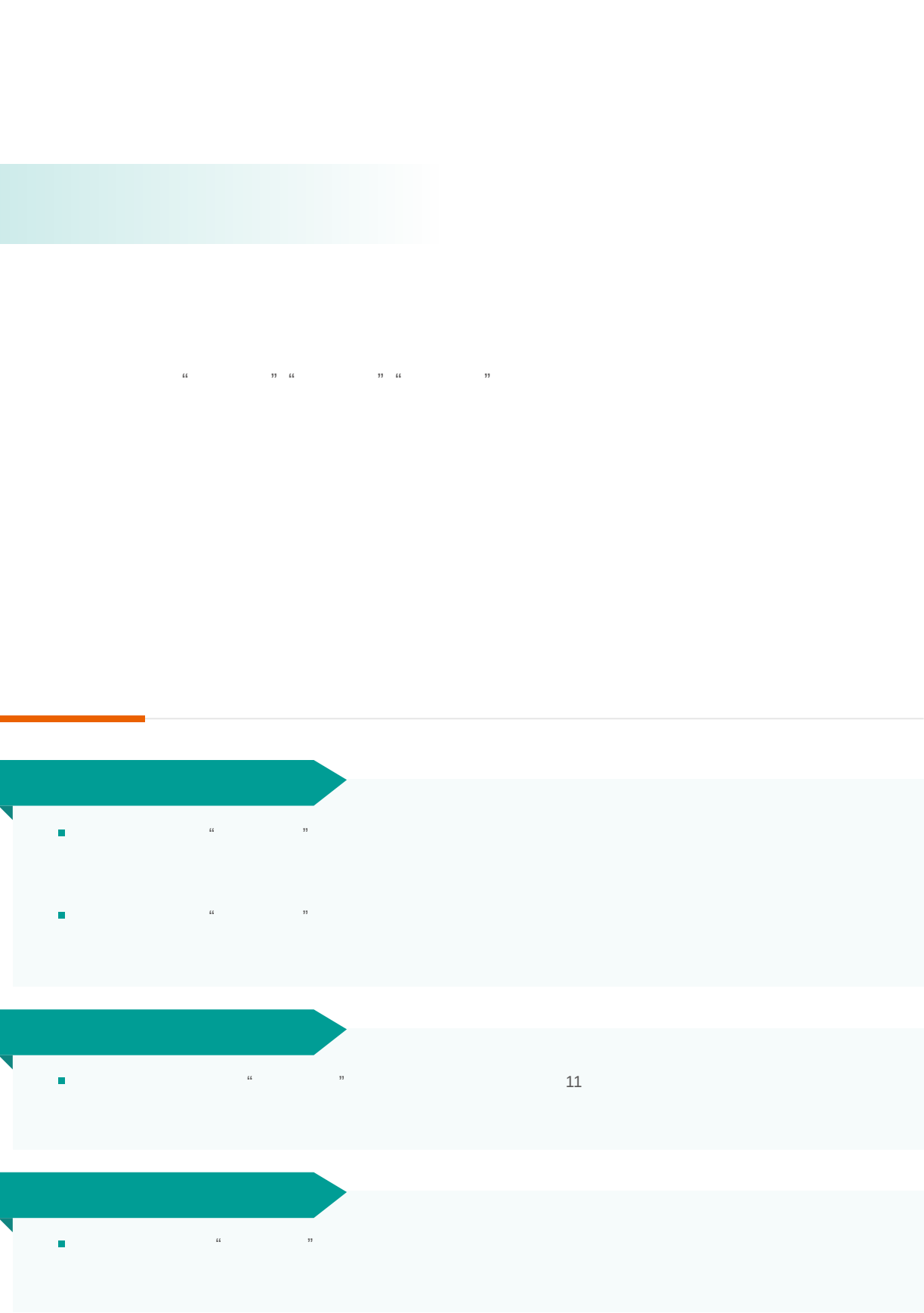
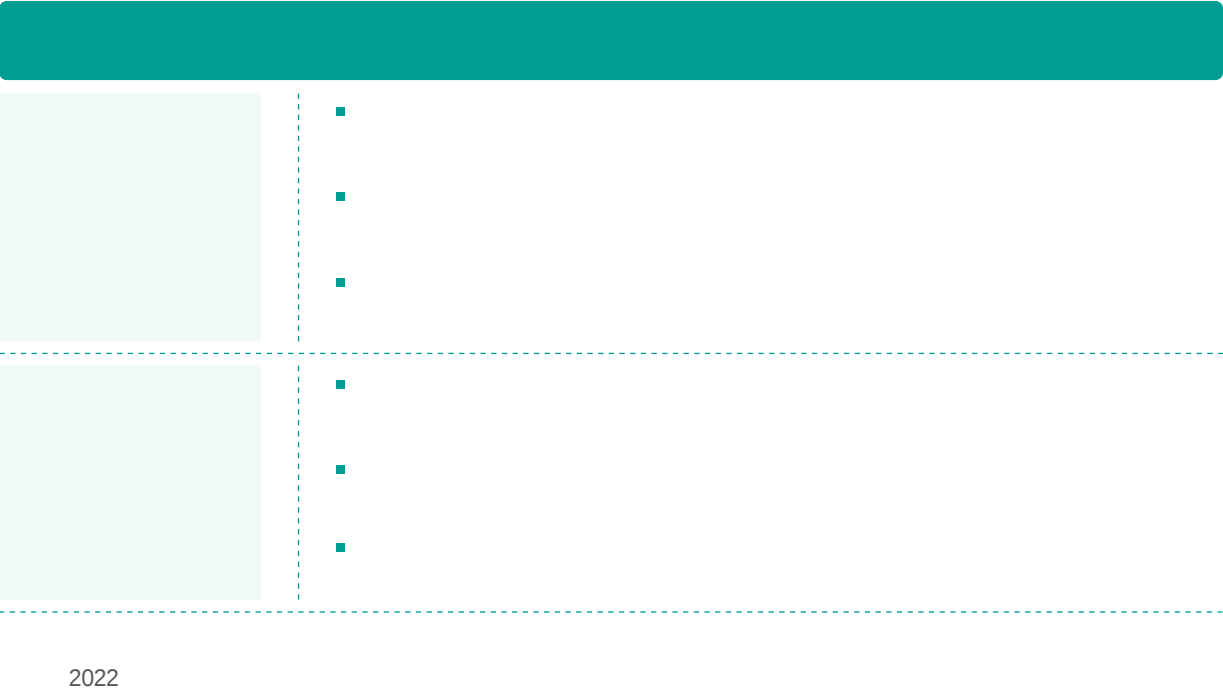
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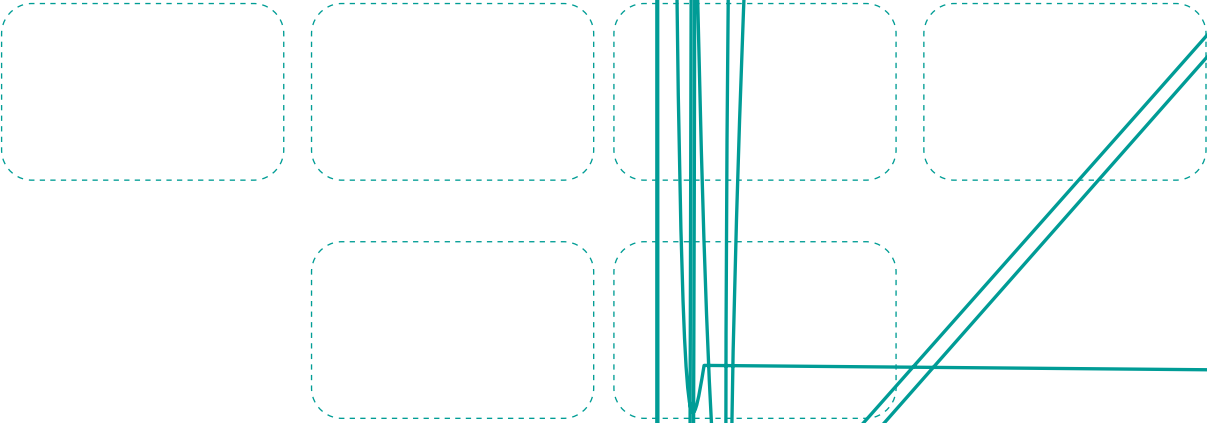
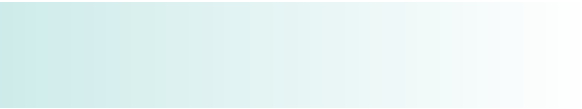


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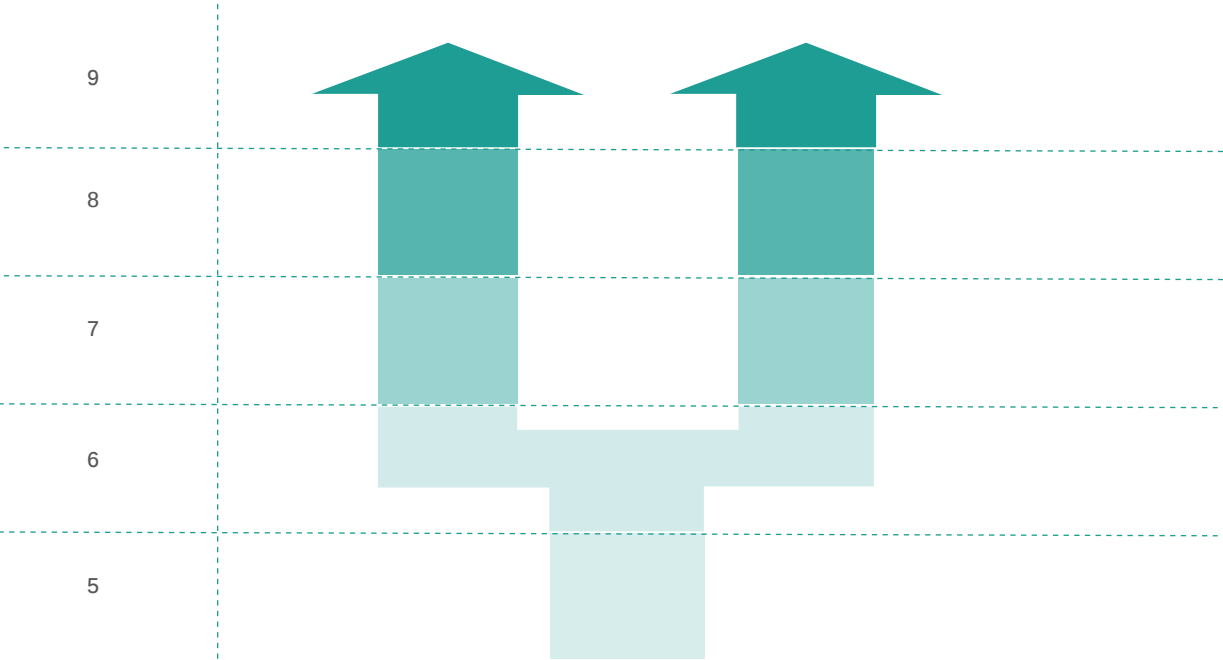


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06

Corporate Governance
Environment and Social Management

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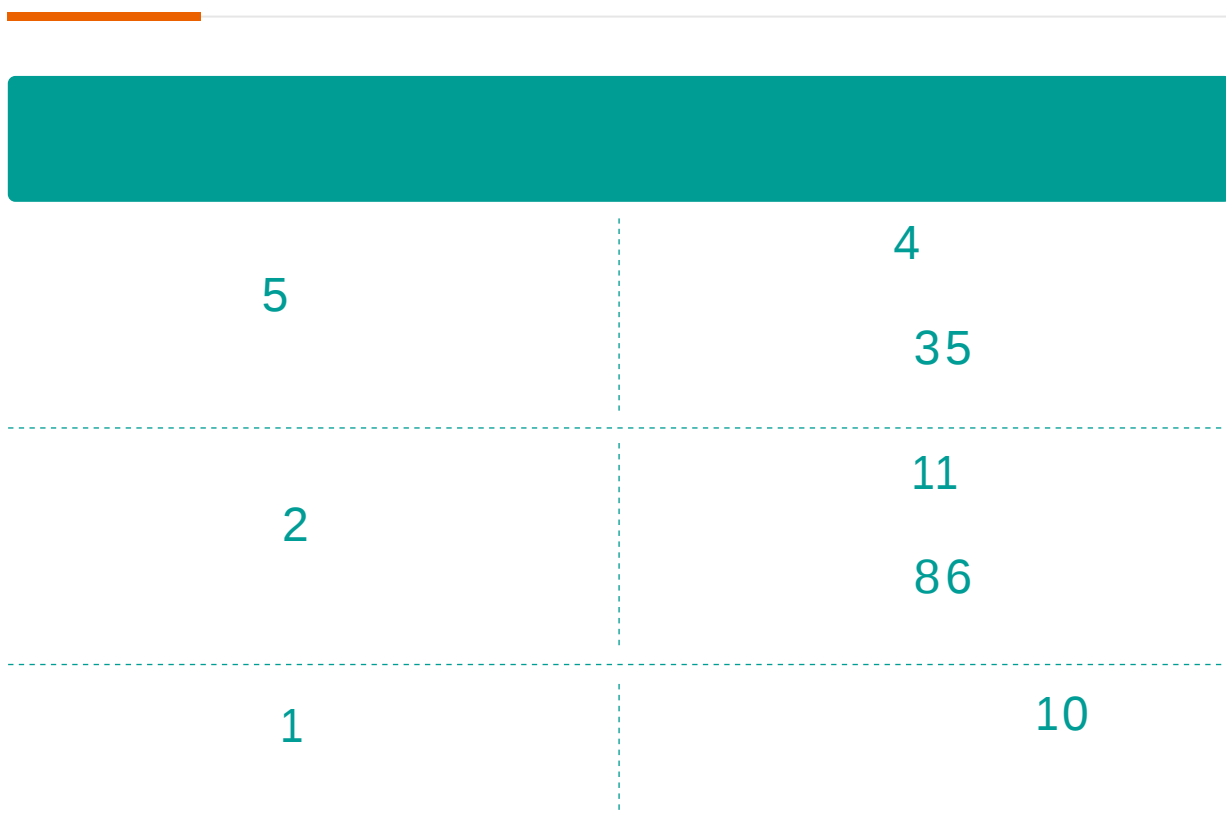
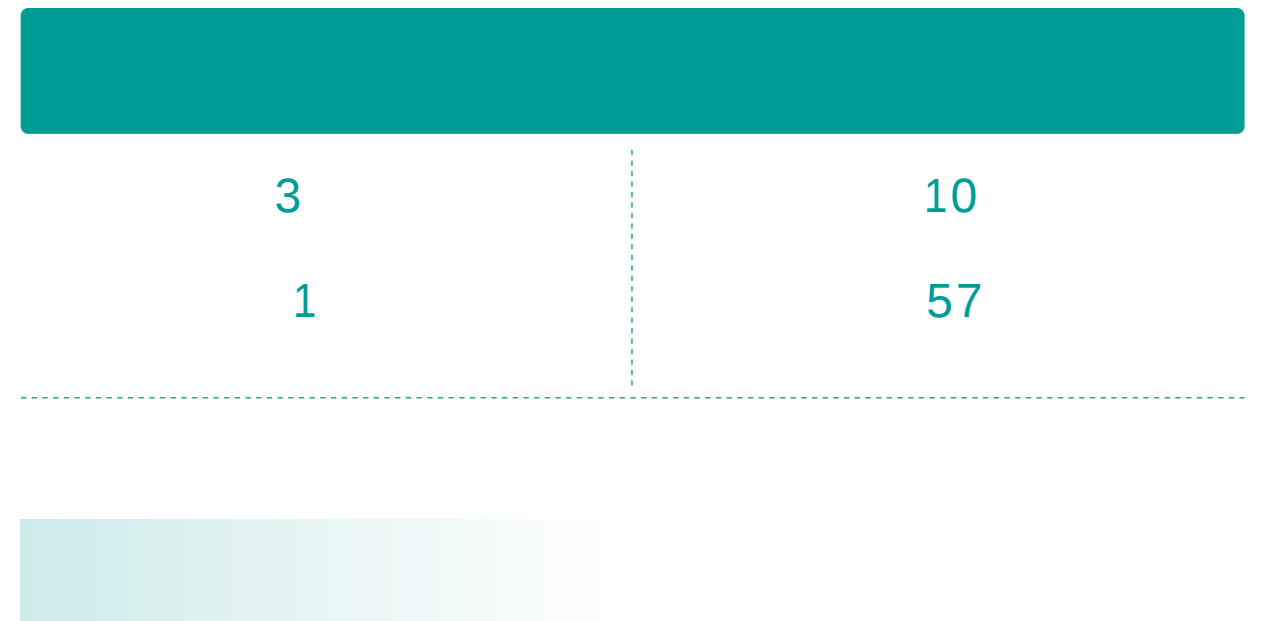
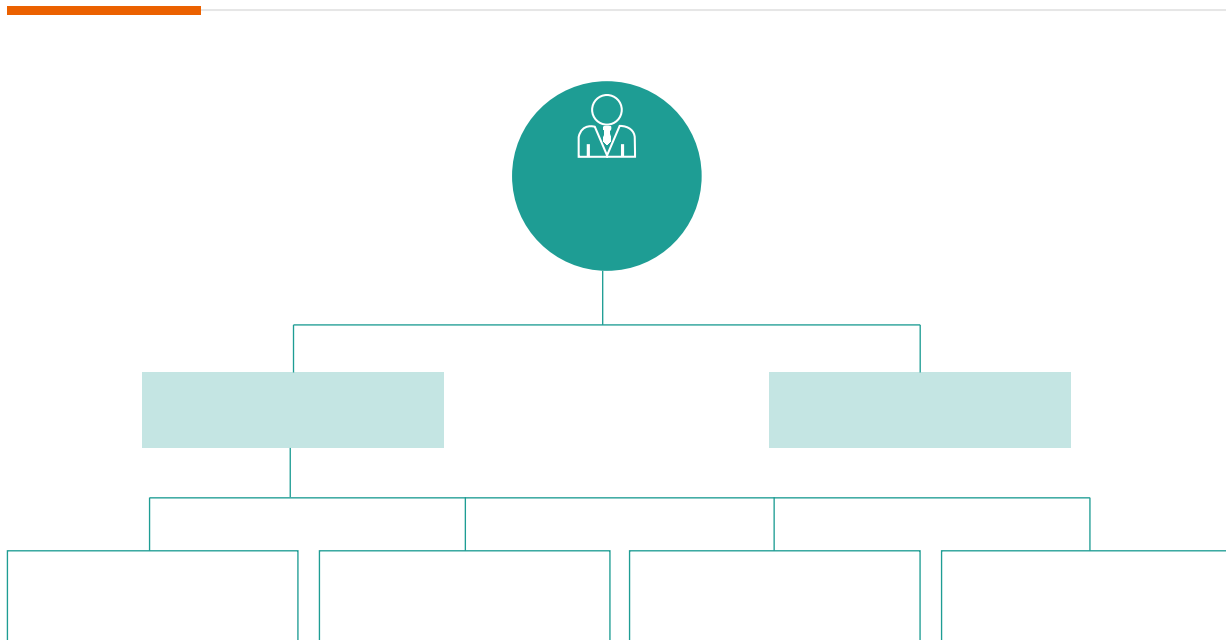
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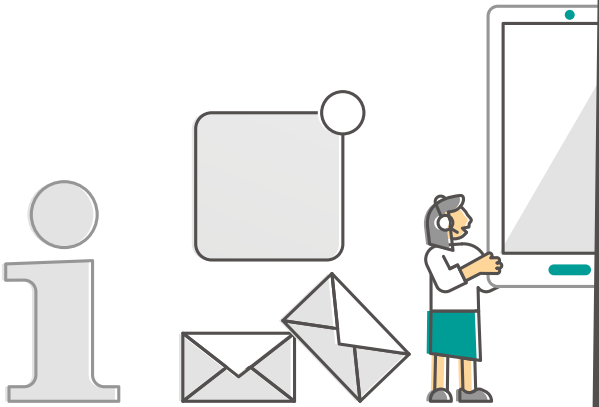
2022 346,105 49 147

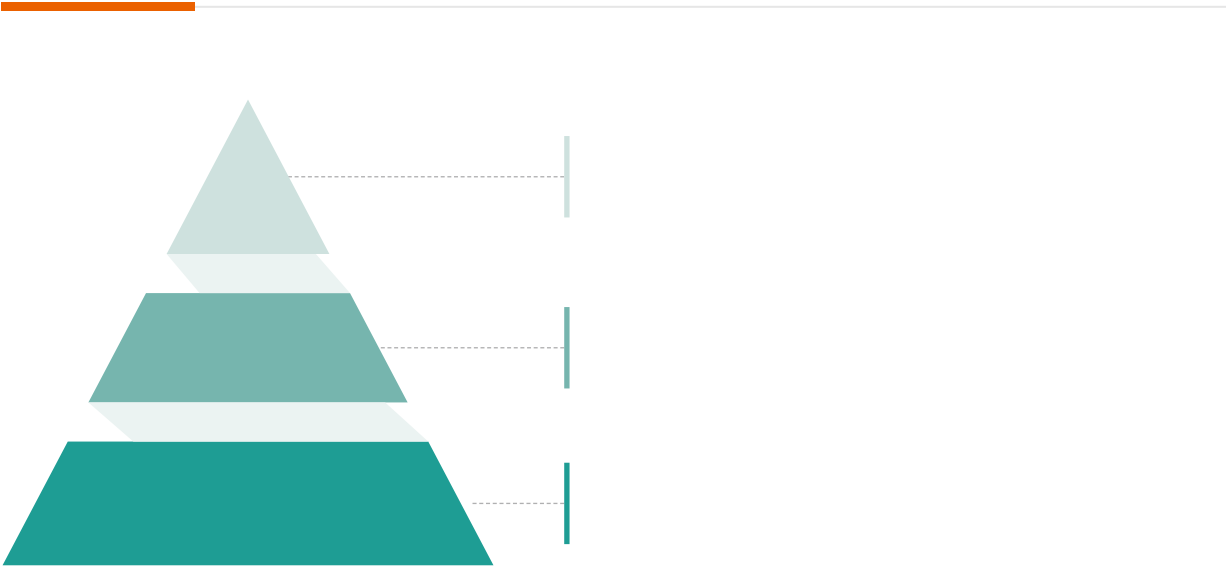
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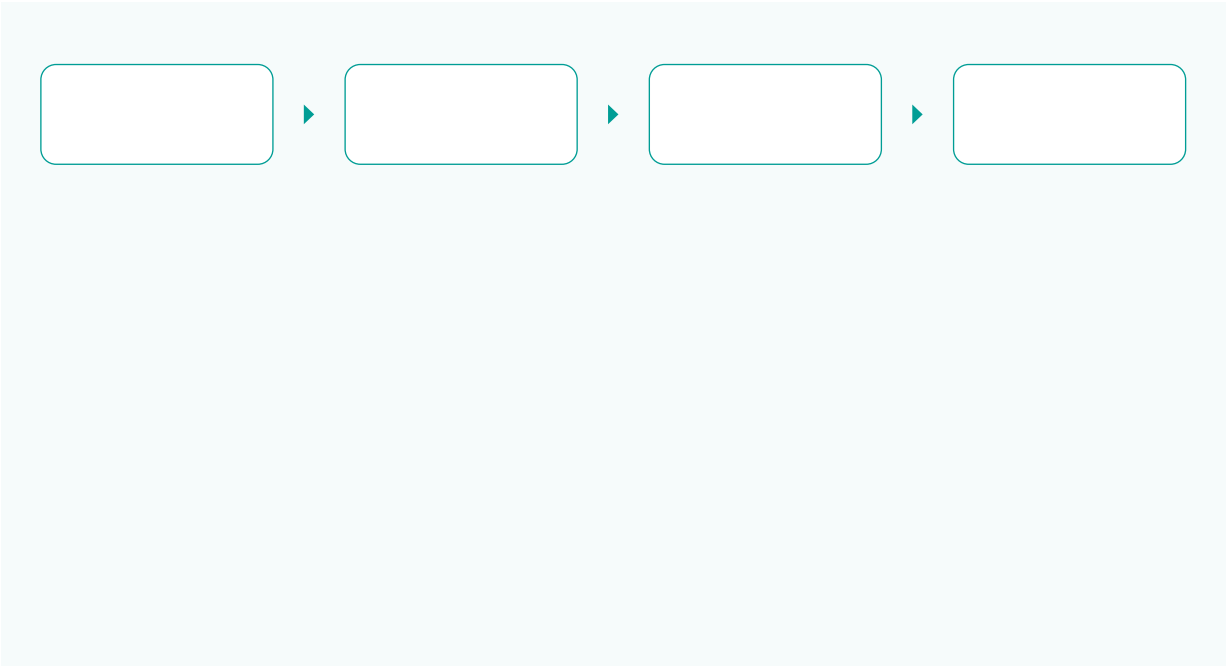
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		2021	2022
		17,411.30 ¹	29,671.02 ²
3		341.78	327.75
4	T	17,069.52	17,736.50
5		—	11,606.77
1&2	/	0.04	0.05



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			2021	2022
			2,599	3,302
			1,686	1,963
		%	60.65	62.72
		%	39.35	37.28
	>50		96	117
	30 50		2,725	3,275
	<30		1,464	1,873
	>50	%	2.24	2.22
	30 50	%	63.59	62.20
	<30	%	34.17	35.57
			200	311
			43	63
			—	246.91



			2021	2022
			4,285	5,265
		%	100	100
		Hour		

		2021	2022
		1,443	1,808
	%	33.68	34.34



		2021	2022
1		835	1,122
		326	362

1 2021



		2022
1		0

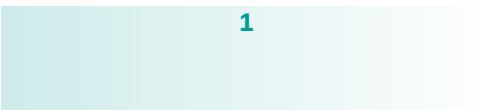
1 2022



		2021	2022
		801	862
1	%	—	75.00
1	%	—	85.00

		2021	2022
1	%	—	100

1 2022



		2022
		346,105
	Hour	147
		49

1 2022



		2021	2022
		621,296.71	845,355.09
		415,573.77	547,775.86
		38,884.77	47,269.55
		0.7775	0.9500
		7,911.69	2,472.40

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